



**Minutes of the Personnel Committee of Earls Barton Parish Council held electronically on
Thursday 10 September 2020 at 7.15pm.**

Present: Cllrs Peter Morrall (Chair), Nick Chapman, Wayne Mills and Linda Morrison

1. Public Speaking Time – no members of the public were in attendance.
2. Apologies for Absence – Cllrs Jayne Bond and Colin Wells
3. Declarations of Pecuniary Interest – none received.

***The public and press are were excluded from the meeting during consideration of the following items in accordance with Section 100A of the Local Government Act 1972, on the grounds that it involves the likely disclosure of exempt information of the description shown in Part 1 of Schedule 12A to the Act.**

4. *Clerks Appraisal – the annual appraisal of the Clerk was carried out. It was agreed that the Personnel Committee would consider the objectives to be set for the Clerk and a further meeting would be held to agree these. It was resolved that the Personnel Committee recommend to the full Parish Council that financial support is provided to the Clerk to complete Community Governance to Level 6 on the condition that the Clerk signs an agreement stating that she will remain with EBPC for a minimum of two years post qualification.
5. *Clerks Salary Review – following discussion, it was agreed that the recommendation of the National Joint Council for Local Government Services of a 2.75% pay rise backdated to 1 April 2020 be recommended for approval by the full Parish Council.